



**Minutes of the Meeting of the
Lapeer Community Schools Board of Education
held on Thursday, October 15, 2015 at
the Administration and Services Center**

Mike Keller, President, called the meeting to order at 7:00 PM.

MEMBERS PRESENT: Denise Becker, Peggy Bush (arrived at 7:19 PM), Wendy Byard, Mike Keller, Gary Oyster, Mike Nolan (arrived at 7:12 PM).

MEMBERS ABSENT: None

PLEDGE OF ALLEGIANCE

Mrs. Becker led the Board and audience in the pledge of allegiance.

President Mike Keller announced that the Board had accepted the resignation of Trustee Jonathon Nugent to be effective October 30, 2015. Mr. Nugent is resigning in order to spend his time supporting his wife in her fight against cancer. Community members interested in being appointed to fill the position should put their interest in writing to the Superintendent by noon on October 29. The Board will hear comments from those interested at the Board meeting on November 5 and an appointment will occur at a special meeting that will be scheduled to be held prior to the Work Session on November 19.

INTRODUCTION OF NEW TEACHERS/ADMINISTRATORS

New teachers Jonathan Brook, Noel McDowell, and Eric Monroe were introduced to the Board of Education along with Mandy Schwerin, the District's new Coordinator of Early Childhood and Childcare Programs. Board members welcomed them to their new positions with Lapeer Community Schools.

PUBLIC COMMENT

None.

DISCUSSION ITEMS

Budget Development/Staffing Process COLT Fall Update

Superintendent Matt Wandrie explained that the Central Office Leadership Team (COLT) are currently holding staff meetings in the buildings to pass out years of recognition awards and to help clarify the complexity of the hiring process as it relates to budget development.

Mark Rajter and Kim Seifferly reviewed the process with the Board regarding why it is necessary to have teacher adjustments in the fall, after school begins. Since the District's primary revenue is based on student enrollment and primary expense is staffing costs, these areas need to operate as efficient as possible primarily due to the ongoing declining student enrollment.

Mark and Kim reviewed birth rate information for Lapeer County and showed how it effects enrollment projections for our District. They reminded the Board that each fall the kindergarten classes bring in significantly less students than where graduated the previous June.

Looking forward it is important for our District to continue to support innovative programs for our students. To do this, it is necessary to continue with ongoing efficiencies, including staffing, and to work on new savings ideas and alternative funding sources for the future.

ADJOURNMENT

Moved by Mrs. Bush, supported by Mr. Nolan, that the meeting be adjourned. Roll call: Becker-aye; Bush-aye; Byard-aye; Keller-aye; Nolan-aye; Oyster-aye. Motion carried 6-0.

Meeting adjourned at 8:18 PM.

Peggy Bush, Board of Education Secretary