



**Minutes of the Meeting of the
Lapeer Community Schools Board of Education
held on Thursday, December 17, 2015 at
the Administration and Services Center**

Mike Keller, President, called the meeting to order at 7:00 PM.

MEMBERS PRESENT: Denise Becker, Peggy Bush, Wendy Byard, Bradly Haggadone, Mike Keller, Mike Nolan (left at 8:03 pm), and Gary Oyster.

MEMBERS ABSENT: None

PLEDGE OF ALLEGIANCE

Mr. Haggadone led the Board and audience in the pledge of allegiance.

PUBLIC COMMENT

None.

REPORT

Teaching, Learning, and Technology Report

Wendy Byard reported on the TLT Committee Meeting that was held on December 14 when the following items were discussed: Early College Application; New Course Proposals; and M-STEP Data.

DISCUSSION ITEMS

Alternative Compensation Update

As part of the settlement agreement with all seven units, Kim Seifferly and Mark Rajter are engaging in conversations with each unit regarding alternative compensation. These are collaborative meetings, not bargaining, and are taking place outside the normal bargaining timelines in order to look for innovation and creativity. Each committee is charged with 4 goals: to comply with all legal requirements and mandates regarding wage/salary schedules; explore alternate wage/compensation systems; reduce overall long-term cost to the District; and provide sustainable structure beyond the first year of implementation.

Kim and Mark are currently working with the committees to identify all areas of compensation that exist in the contract and attach estimated costs to each. They will identify compensation methods that could be changed or eliminated. Research and discussion will take place regarding compensation methods that are working in other states and other industries to find areas that may work in our District. Once alternate methods have been identified, the committees will develop a recommendation to be considered during bargaining.

Athletic Complex Update

Mark Rajter provided the Board with a progress report on the second phase of the Athletic Complex. Elements of phase 2 include the following: New main entrance to the ball field complex including a ticket booth; new walkways; new varsity softball field; renovation of varsity baseball field; new press box and dugouts for both varsity fields; and new fencing and backstops for both varsity fields and the baseball JV field. Mark explained the mild weather has allowed them to complete more than expected on the complex this fall. The remaining work will be completed in the spring prior to the beginning of the softball/baseball season in April.

ADJOURNMENT

Moved by Mrs. Bush, supported by Mrs. Byard that the meeting be adjourned. Roll call: Becker-aye; Bush-aye; Byard-aye; Haggadone-aye; Keller-aye; Oyster-aye. Motion carried 6-0.

Meeting adjourned at 8:14 PM.

Peggy Bush, Board of Education Secretary