



**Minutes of the Meeting of the
Lapeer Community Schools Board of Education
held on Thursday, April 27, 2016 at
the Administration and Services Center**

Mike Keller, President, called the meeting to order at 7:00 PM.

MEMBERS PRESENT: Denise Becker, Peggy Bush, Wendy Byard, Bradly Haggadone, Mike Keller, Gary Oyster.

MEMBERS ABSENT: Mike Nolan

PLEDGE OF ALLEGIANCE

Mr. Haggadone led the Board and audience in the pledge of allegiance.

PUBLIC COMMENT

None.

REPORTS

2015-2016 Budget Considerations – Mark Rajter updated the Board on the 2015-2016 budget. He explained that it continues to be difficult for school districts to plan the next year's budget since accurate information is not available from the State. This year the Governor, House and State have announced their budgets so he has used that information to form an assumption of approximately \$120 increase per pupil. Since we will be graduating more seniors in June than enrolling kindergartners in the fall, it is estimated that we will lose approximately 200 students. Therefore, even with the increased per pupil funding, we will still need to make drastic cuts.

A Budget Managers and Unit Leadership Meeting was held last week which included all District administrators, supervisors, and managers along with representatives from all the union groups. Multiple areas impacting the budget were discussed including enrollment trends and current budget pressures. Budget pressures include items impacting revenue such as changes in the FTE blend and items affecting expenditures such as salary steps, health care, retirement rates, buses, and unplanned capital repairs.

There are also many external factors that will likely impact next year's budget including the May Revenue Conference and possible legislative adjustments for the Detroit Public Schools, Flint water crisis, roads and retirement system funding.

Mark reviewed a 5-year budget projection and explained that even though the budget is done in one year cycles, it is really a five-year process.

Alternative Compensation Meetings – Kim Seifferly presented information on the Alternative Compensation Meetings that have been taking place for the last 5 months. All Units agreed last fall to engage in conversation with Central Office Administration in a non-bargaining setting to explore ways in which to increase compensation while reducing long-term costs.

The meetings were collaborative and set with the goal of figuring out how to comply with all legal requirements and mandates regarding wage/salary schedules; explore alternate wage/compensation systems; reduce overall long-term cost to the district; and provide a sustainable structure with consideration beyond first year of implementation. Discussion was about finding new and/or different methods of compensation not currently utilized by each unit.

A complete set of what was discussed was provided to the Board for review.

ADJOURNMENT

Moved by Mrs. Bush, supported by Mrs. Byard, that the meeting be adjourned. Roll call: Becker-aye; Bush-aye; Byard-aye; Haggadone-aye; Keller-aye; Oyster-aye. Motion carried 6-0.

Meeting adjourned at 8:18 PM.

Peggy Bush, Board of Education Secretary