



**Minutes of the Meeting of the
Lapeer Community Schools Board of Education
held on Thursday, February 16, 2017 at
the Administration and Services Center**

Mike Keller, President, called the meeting to order at 7:00 PM.

MEMBERS PRESENT: Peggy Bush, Denise Becker, Mike Keller, Mike Nolan, Jan Peabody, Lisa Novak

MEMBERS ABSENT: Wendy Byard

PLEDGE OF ALLEGIANCE

Mr. Keller led the Board and audience in the Pledge of Allegiance.

PUBLIC COMMENT

President Mike Keller read the following statement:

A Board meeting is a meeting of our school district business that is held in the public. It is not a public meeting.

The Board sets aside 30 minutes for Public Comment. Public comment is not an open forum and we request presenters address the Board. The Board will not respond to those making public comment, but may direct the Superintendent to follow up with the presenters. That lack of response should not be construed as agreement or disagreement with those comments; it is merely the Board staying in compliance with the Open Meetings Act and the posted agenda for this meeting.

The Board does not comment in public on any student or employee, and ask the presenters to be respectful of any person they comment about.

Karen Braschayko and Don Brown addressed the Board of Education.

PRESENTATION/DISCUSSION

Budget Development: Compensation Schedules and Public Education – Matt Wandrie and Mark Rajter reviewed budgeting variables facing the District for the 2017-2018 school year. It doesn't appear that the state funding structure for public schools is going to change anytime in the near future. With the funding structure primarily based on student enrollment, and our enrollment projected to continue to decline, the District is focusing on finding the most meaningful ways to compensate our employees with the limited resources we have.

They reviewed other possible compensation methods for employees including additional duty stipends, attendance incentives and longevity.

The role of alternative compensation is to examine how to best allocate limited resources in a manner that is most meaningful to both employees and the district. This may include changes in delivering our instructional programs.

ADJOURNMENT

Moved by Mrs. Bush, supported by Mrs. Peabody, that the meeting be adjourned. Roll call: Bush-aye; Becker-aye; Keller-aye; Nolan-aye; Peabody-aye; Novak-aye. Motion carried 6-0. Meeting adjourned at 7:55 PM.

Peggy Bush, Board of Education Secretary