



**Minutes of the Meeting of the
Lapeer Community Schools Board of Education
held on Thursday, November 2, 2017 at
the Administration and Services Center**

Mike Keller, President, called the meeting to order at 7:00 PM.

MEMBERS PRESENT: Denise Becker, Peggy Bush, Mike Keller, Mike Nolan, Lisa Novak, Jan Peabody

MEMBERS ABSENT: Wendy Byard

PLEDGE OF ALLEGIANCE

Murphy students Brody and Jamison LaBar led the Board and audience in the Pledge of Allegiance.

PRESENTING SCHOOL

Murphy Elementary Principal, Katie Jordan, presented information on how they are working to reach District Goal #2: Benchmark 2.1.B. "100% of K-12 teachers will effectively be facilitators of student centered learning as evidenced by walk through documentation and lesson plans aligned to Danielson Domains 1 and 3". She explained that teachers at Murphy are embracing the concept of student centered learning and gave the following examples:

- The new Literacy Center has open student seating, has many more book choices including leveled books, and traditional library books;
- The Learning Lounge is a room with open student seating, 14 desktop computers, magnetic letters and small group areas for students to work together; and
- Murphy Garden Leaders is comprised of a group of students that had to go through an application process last fall. Students planted pumpkins in the spring and were responsible for watering and weeding the plants throughout the summer. This fall they harvested 120 pumpkins to sell. Their pumpkins earned over \$500 and the students are going to help choose what technology will be purchased for the school with the money.

Rose Dodson, teacher of a 1st/2nd grade split at Murphy, shared how she is using the "Morning Meeting Book" as a resource for her classroom. Using the information she learned from the book is allowing her to promote a climate of trust, academic growth, and positive behavior in her classroom by launching each school day with a whole class gathering. Her classroom is becoming student-driven and she is happy with the results she is seeing in her students.

PUBLIC COMMENT

None.

REPORTS

Finance and Operation Committee – Mrs. Bush reported on the Finance and Operation Committee Meeting that was held on October 25 when the committee reviewed snow plow bid renewal and heard a report from the District's Auditors.

Teaching, Learning and Technology Committee – Mrs. Peabody reported on the TLT Committee Meeting that was held on October 30 when attendance guidelines and Illuminate were discussed.

Personnel Committee – Mr. Nolan reported on the Personnel Committee Meeting that was held on October 31 when employee information and negotiations were discussed.

PRESENTATIONS

2017 Audit Report by Plante Moran – Eric Formberg and Brianne Huber from the District’s independent auditor Plante & Moran, PLLC, presented the 2016-2017 audit results to the Board. The District received an “unmodified opinion” which is the highest opinion issued by the audit firm.

Strategic Plan – Matt Wandrie reviewed the new strategic plan process. This process will help determine the direction the district will be going in the future. Mr. Wandrie reviewed the Strategic Plan from 2012-2013 and showed how many of the items implemented from that plan have been successful.

The Central Office Leadership Team has meetings scheduled over the next two weeks with staff from every school in the district and will be looking for thoughts and opinions regarding the direction of the district.

The schedule is to engage the staff and community in 2017-2018 and collect survey data, identify priorities, and develop a timeline. Town hall forums, focus panels, and presentations regarding the findings will take place in 2018-2019 and implementation of the new Strategic Plan would begin in 2019-2020.

ACTION ITEMS

Consent Items

1. That the minutes from the October 5, 2017 Regular Meeting be approved as presented.
2. That the minutes from the October 19, 2017 Work Session be approved as presented.
3. That the following policies be approved for second reading and adoption.
 - Policy 3430.01 PROFESSIONAL STAFF Family Medical Leave Act Leaves of Absence FMLA
 - Policy 4430.01 SUPPORT STAFF Family Medical Leave Act Leaves of Absence FMLA
 - Policy 7540.05 PROPERTY Web Accessibility
4. That Policy 2461 PROGRAM Suspension /Expulsion of Disabled Students be approved for first reading for removal of duplicate policy.
5. That the March 15, 2018 Board of Education Meeting be moved to March 22, 2018.

Moved by Mrs. Bush, supported by Mr. Nolan, that reading of the minutes and policies be waived and the consent agenda items be approved as presented. Roll call: Becker-aye; Bush-aye; Keller-aye; Nolan-aye; Novak-aye; Peabody-aye. Motion carried 6-0.

Board Member Communication/Topics

Board members thanked Mrs. Jordan and Mrs. Dodson for their presentation. They are happy to see the positive direction in which Murphy is headed.

Board members also thanked Mark Rajter, Assistant Superintendent for Business and Operations, and his staff for another clean audit. Their hard work is very much appreciated.

CLOSED SESSION

Moved by Mrs. Bush, supported by Mrs. Nowak, that the Board move to closed session to discuss confidential attorney/client correspondence and negotiations. Roll call: Becker-aye; Bush-aye; Keller-aye; Nolan-aye; Novak-aye; Peabody-aye. Motion carried 6-0. Meeting recessed from open session at 9:13 PM. Meeting convened in closed session at 9:16 PM.

MEMBERS PRESENT: Denise Becker, Peggy Bush, Mike Keller, Mike Nolan, Lisa Novak, Jan Peabody

MEMBERS ABSENT: Wendy Byard

OTHERS PRESENT: Matt Wandrie, Kim Seifferly, Mark Rajter, Michelle Bradford, and Jennifer Tindall.

The Board, superintendent, and others discussed attorney/client correspondence and negotiations.

Meeting returned to open session at 10:01 PM.

ADJOURNMENT

Moved by Mrs. Bush, supported by Mr. Nolan, that the meeting be adjourned. Roll call: Becker-aye; Bush-aye; Keller-aye; Nolan-aye; Novak-aye; Peabody-aye. Motion carried 6-0. Meeting adjourned at 10:02 PM.

Peggy Bush, Board of Education Secretary