

**Employee Compensation Information
District Staff Whose Medicaid Wage Exceeds \$100,000
For Calendar Year 2019**

In compliance with Guidelines for Statutory Requirement MCL 388.1618 (2) and (3): Under this heading, provide a report of the total salary and a description and cost of each and every fringe benefit included in the compensation package for the superintendent of the district or intermediate district and for each employee of the district or intermediate district whose salary exceeds \$100,000 (e.g. a pdf file). For purposes of this reporting, salary is defined as Medicare wages on the employee's most current W2. This data must be all inclusive and should be data from the most recently completed year for which they are available.

Position	Superintendent	Assistant Superintendent	Teacher	Executive Director	Executive Director	Principal	Principal/AD	Director	Director
Medicare Wages (Per 2019 W2)	176,760.83	143,300.72	113,259.87	107,344.88	106,368.64	105,097.60	104,239.74	103,735.96	100,232.53
Insurance:									
Life Insurance	-	486.72	140.40	413.76	398.88	187.20	187.20	149.76	374.40
Long Term Disability	736.25	605.76	359.56	526.81	508.44	459.42	459.42	451.88	496.56
Health	18,232.32	18,232.32	18,232.32	18,232.32	18,232.32	18,232.32	13,980.72	-	13,980.72
Dental	1,519.20	1,519.20	1,487.76	1,519.20	1,519.20	1,519.20	1,266.00	-	1,049.76
Vision	275.04	275.04	275.04	275.04	275.04	275.04	275.04	-	275.04
	<u>20,762.81</u>	<u>21,119.04</u>	<u>20,495.08</u>	<u>20,967.13</u>	<u>20,933.88</u>	<u>20,673.18</u>	<u>16,168.38</u>	<u>601.64</u>	<u>16,176.48</u>
Mandatory Benefits									
District Paid FICA/Medicare Tax	10,794.87	10,317.64	8,664.42	6,655.40	8,137.20	8,039.96	7,974.34	7,937.35	8,249.53
Retirement Contribution	45,862.26	34,707.48	31,604.74	30,419.76	29,384.84	28,702.44	25,326.04	21,169.68	28,262.06
	<u>56,657.13</u>	<u>45,025.12</u>	<u>40,269.16</u>	<u>37,075.16</u>	<u>37,522.04</u>	<u>36,742.40</u>	<u>33,300.38</u>	<u>29,107.03</u>	<u>36,511.59</u>
Total District Cost of Compensation	<u>254,180.77</u>	<u>209,444.88</u>	<u>174,024.11</u>	<u>165,387.17</u>	<u>164,824.56</u>	<u>162,513.18</u>	<u>153,708.50</u>	<u>133,444.63</u>	<u>152,920.60</u>