

**Lapeer Community Schools
Educator Evaluation Training Schedule**

Group (Evaluation Tool)		Evaluator Training	Evaluatee Training
Teachers <i>(Framework for Teaching Charlotte Danielson)</i>	Initial	<ul style="list-style-type: none"> • <i>During the 2016-2017 school year all building level and central office administrators with responsibilities for teacher evaluation completed the Focus for Observer Online Training.</i> • <i>After completing the initial training, these administrators will participate in “calibration activities” provided by Focus for Observer at least once annually.</i> 	<ul style="list-style-type: none"> • <i>New Teachers are provided with introductory training on the Framework for Teaching during probationary teacher training sessions.</i> • <i>All Teachers are provided information regarding the teacher evaluation process annually during fall professional development sessions.</i> • <i>Topics related to the Framework for teaching are embedded through district provided professional development throughout the school year for all teachers.</i>
	Ongoing	<i>All new administrators with responsibilities related to teacher evaluation will complete the Focus for Observer Online Training during their first full year of employment.</i>	
Building Administrators <i>(MASA School Advance)</i>	Initial	<i>Training was provided by School Advance on February 20 and February 21, 2017.</i>	<i>Training was provided by School Advance on February 20 and February 21, 2017.</i>
	Ongoing	<i>All new administrators with responsibilities related to building administrator evaluation will complete School ADvance training during their first full year of employment.</i>	<i>All new building administrators will complete School ADvance training during their first full year of employment.</i>
Superintendent <i>(MASB Superintendent Evaluation Tool)</i>	Initial	<i>Training was provided by MASB on January 19, 2017.</i>	<i>Training was provided by MASB on January 19, 2017.</i>
	Ongoing	<i>All new Board Members will complete MASB training during their first year as a Board Member.</i>	<i>New Superintendents will complete MASB Superintendent Evaluation training during their first year of employment.</i>